



CENTRAL
CHRISTIAN
SCHOOL



Superintendent

Search Profile

Presented By:

BRADLEY **RESOURCE**
GROUP

About Central Christian

Central Christian School (CCS) is an accredited K–12 private school in Hutchinson, Kansas. CCS has been dedicated to providing a Christ-centered, biblically-integrated education since its founding in 1948. Established originally as the Central Kansas Bible Academy by Mennonite church leaders, CCS was born from a vision to nurture young people in the truths of God's Word and to equip them with a Biblical worldview. The school officially opened its doors in 1950 as Central Christian High School and expanded through the decades to include a complete preschool through twelfth-grade program. It stands today as a Protestant, interdenominational school representing more than thirty-five evangelical churches across Reno County, Kansas.

CCS maintains accreditation through the Association of Christian Schools International (ACSI) and adheres to high standards of academic and spiritual excellence. The school's curriculum is designed to be rigorous and comprehensive, integrating faith in Christ across all disciplines. Class sizes—averaging around fifteen students—allow for personalized instruction and meaningful relationships between teachers and students. Alongside academics, CCS values the importance of spiritual formation to cultivate a deep personal faith and equip students to serve others as followers of Christ.

Beyond the classroom, Central Christian School offers a vibrant student life enriched by athletics, fine arts, and community engagement. Its competitive athletic program encourages teamwork, discipline, and integrity, while the arts foster creativity as an expression of God's glory. Every aspect of student life reflects CCS's commitment to Christ-centered education.

Throughout its history, CCS has relied on the faithfulness and generosity of its community. From its humble beginnings in a converted soda ash building to its current 30-acre campus built largely by volunteer labor, God's provision has been evident at every stage.

Over the last four years the Lord has graciously provided a combined \$4.2 million through the generosity of the CCS Community in the "Forward" and "Future Foundation" campaigns. The funds raised in the campaigns allowed for, among many other blessings, infrastructure updates, completing an entire wing of the high school, construction of a new training and wellness facility (the "Samson Center"), and transforming a former fire station into a state-of-the-art early education facility serving children from six weeks through school age. The project demonstrates both God's provision and CCS's ongoing commitment to invest in the next generation.

For more than seventy-five years, Central Christian School has remained steadfast in its calling to "buy truth and do not sell it," as Proverbs teaches. The school's story is one of enduring faith, community partnership, and a continual pursuit of educational excellence rooted in God's unchanging Word. Each day, CCS seeks to educate, equip and edify every student—preparing young men and women to walk in truth, grow in grace, and glorify Christ in all they are and do.

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A BRIEF HISTORY OF

CENTRAL CHRISTIAN SCHOOL

CENTRAL CHRISTIAN SCHOOL EXISTS TO EDUCATE, EQUIP, AND EDIFY EVERY STUDENT TO EXALT THE NAME OF JESUS CHRIST.

1947

Area Mennonite churches saw a need for Christian education and began planning. CCS is currently an interdenominational school with students and staff from over 30 churches.

1949

Purchase of property in Hutchinson at 8th and Chemical for a school building

1950-1952

Added a gymnasium, a dining addition, a music room, a study hall, a library, and locker rooms; The first graduating class was in 1952 with 10 students.

1955

Name changed to Central Christian High School

1956

The Comets chosen as the school's mascot symbolizing light, knowledge, and understanding

1957

The Ladies Auxiliary served a fundraising meal featuring vereneka called a Smorgasbord. It was later named the Low German Supper.

1968

Moved to present location on East 30th Avenue

1968-1969

First academic year at new location; CCHS became Central Christian School (CCS).

1971

Junior high opened

1975

Elementary school opened

1980

Preschool and child care center added

1984-1986

A new elementary building was constructed, and a cafeteria and an office area were added.

1987

School mascot changed from the Comets to the Cougars

2000

Construction began on an addition that included three classrooms, two locker rooms, restrooms, a weight room, and a connection between buildings.

2012

Purchased the former fire station for industrial arts courses and facility maintenance.

2023

Four secondary classrooms were completed.

2025

The Jay & Connie Schrock Family Early Education Center opened.

2022

A concrete-paved parking lot opened in December.

2024

The Wellness Center was built.



Multiple Campuses | One Family



CENTRAL
CHRISTIAN
SCHOOL



CENTRAL
CHRISTIAN
CHILD CARE
at BUHLER MB



Jay & Connie Schrock Family
EARLY EDUCATION
SCHOOL

CENTRAL CHRISTIAN SCHOOL

BY THE NUMBERS

206 STUDENTS

This year, CCS has an enrollment of 206 students. That includes 87 students in K-5 and 119 in Grades 6-12



CLASSROOM SIZE



15

The student to faculty ratio is 9:1 with an average class size of 15 students.

8
SPORTS



CCS offers football, basketball, volleyball, track & field, cross country, golf, cheerleading, and soccer (through co-op).



46%

OF OUR FACULTY HOLD
A MASTER'S DEGREE

\$70K
AWARDED PER YEAR IN
TUITION ASSISTANCE

Tuition and fees cover about 66% of the total cost of attendance for each student. The remaining 34% comes from donations and fundraisers.



45
CHURCHES

Between our staff and students, we have over 45 churches that are represented at CCS.

SCHOOL
MASCOT



COUGARS

SCHOOL
COLORS

KELLY
GREEN
&
WHITE

EST.
1948

ACSI



Central Christian School is fully accredited by the Association of Christian Schools International.

OVER
1300
ALUMNI



The largest graduating class was in 1955 with 32 graduates.

64%
OF FACULTY



Attended a private institution at some point during their educational career.

Expecting God's Best for CCS

Educate

Biblical Worldview

- Each student will be able to articulate, understand, and defend from a biblical worldview.
- Each student will be able to defend one's faith by demonstrating application and relevance of daily decision making from a biblical worldview.
- Each student will know how to articulate differences between Christianity and other worldviews and is effective in dialog with those who hold a different worldview.

Academic Preparation

- Each student will demonstrate creativity in critical thinking to solve issues and problems in a way that honors Christ.
- Each student will demonstrate academic competence which is required for next level academic pursuits and is well prepared for academic testing.
- Each student will demonstrate positive communication in both verbal and written form.

Equip

Well Prepared

- Each student will exemplify servant leadership, capitalizing on their personal strengths, talents, and spiritual gifting to honor the Lord.
- Each student will be able to articulate the biblical mandate for service and missions domestic and abroad.
- Each student will be productive collaborators that encourage trust, creativity, and accountability.
- Each student will be able to provide and receive constructive feedback.

Equipped

- Each student will exemplify Godly character to work independently without need of supervision knowing that they alone work for the Lord.
- Each student will exemplify Godly leadership who readily accept positions of leadership, manage projects, and accomplish goals.
- Each student will exemplify extreme ownership and personal responsibility for their actions.
- Each student will seek ways to make a cultural impact working from a biblical worldview, exemplifying Godly leadership, and honoring the Lord in their work.

Edify

Personal Relationship with Christ

- Each student will understand the gospel, salvation, and how to present these truths to others.
- Each student will understand and practice spiritual disciplines such as devotions, personal Bible study, prayer, and corporate worship at a local church.
- Each student will understand and pursue spiritual maturity that deepens one's dependence upon the Holy Spirit.

Moral Integrity

- Each student will demonstrate positive decision making ability, based upon biblical principles.
- Each student respects life and lives according to biblical principles in family and personal relationships.
- Each student is a wise steward in use of personal, financial, and natural resources, knowing that it is all a gift from the Lord for one's stewardship.
- Each student will demonstrate responsiveness to the local community.



FINE ARTS

Kindergarten through 12th grade students at CCS are provided with many opportunities to discover and develop their God-given artistic talents. Fine Arts classes encourage students to develop skills in visual art, vocal and instrumental music, drama, photography, and videography. Through Christ-centered arts education, students come to a deeper understanding of how God can use human creativity to glorify Himself and encourage one another.





ATHLETICS



Sports Available

- Boys Football
- Boys/Girls Basketball
- Boys/Girls Track
- Boys/Girls Cross Country
- Girls Volleyball
- Cheerleading
- Golf



Central Christian offers multiple athletic opportunities for middle school and high school students. Each and every day, coaches and staff reinforce in student athletes what Philippians 2:3 instructs: "Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves."

CCS teams compete against area schools in varsity and JV contests. Central Christian is a member of KSHSAA (Kansas State High School Activities Association) and a member of the HOPL (Heart of the Plains League).



THE OPPORTUNITY

SUPERINTENDENT

The Superintendent position presents an incredible opportunity to lead Central Christian School in its next chapter. CCS is well-positioned with momentum from decades of faithful service by its faculty, staff and leadership, a history of being deeply-rooted in faith and truth, robust alumni relations, enthusiasm about recent growth, and a healthy—debt-free—financial outlook. This environment invites a new leader who is authentic, mature in their Christian Walk, and views Christ as the guiding filter for every decision and relationship. The school's foundation creates a true sense of family and community, with supportive faculty, consistent communication, and a strategic, prayerful approach to moving the institution forward.

The right leader for this opportunity should be highly relational and must be a cultivator and builder. This should be one who empowers others, gathers people, equips, educates, and edifies with humility, ambition, and a genuine hunger to serve. This person is called to be a fundraiser, community servant, bridge builder, and connector who loves students, families, staff, and the broader community, inspiring confidence and conviction in those they lead. Hutchinson, Kansas offers an ideal setting, merging the best qualities of small-town life with the vision of an Almighty God at work; a setting where the school and its mission can flourish.

Essential to this opportunity is the ongoing pursuit of Christ-like character and above-reproach leadership, marked by competence, commitment, courage, and compassionate communication. The new leader will inherit a faculty that is "all-in," a strong enrollment pipeline, and the full support of the Board of Trustees. Together, they are equipped to build on the existing strengths of Central Christian School and propel it toward even greater impact in PreK-12th grade private Christian education. This season requires not just a manager, but an inspiring leader who can cultivate growth, support ownership culture, nurture relationships, and lead the school community with conviction and grace. We are praying for a "Leader of Leaders" that "Prays for Rain" while also "Preparing the Fields for Rain."

THE ROLE

The administration of Central Christian School is delegated by the board to the superintendent. The superintendent will carry out the administrative functions in accordance with the policies adopted by the board.

The necessity for adequate professional training on the part of administrative leaders must be emphasized.

Broadly, such preparation should include the following:

- A sound philosophy of Christian education.
- A broad understanding of the nature of society.
- An adequate understanding of child development.
- An adequate understanding of the learning process.
- The ability to recognize and develop good teaching.
- Competence in the supervision of the learning and/or teaching process.
- A thorough background in curriculum content and change.
- Knowledge and appreciation of the guidance function, including the proper place of tests and measurements.



THE SCHOOL SUPERINTENDENT SHALL:

- Assume responsible leadership of the school and its program.
- Act as educational expert to the board, advising and providing service data to the board on all educational issues and procedures.
- Establish a wholesome spiritual and emotional atmosphere that will characterize the school as thoroughly Christian.
- Enforce the corporate constitution, especially as it relates to the management of the school.
- Recruit and staff the school with Christian teachers and distribute the work among members of the staff.
- Outline, in a general way, the methods and procedures to be followed in classroom teaching.
- Organize the staff to provide a course of study.
- Supervise the instructional process so that teachers and students are guided and encouraged to reach their full potential.
- Initiate and supervise programs and procedures that encourage parents to stay connected as we partner with them in the development of their student.
- Promote professional advancement of the staff and communicate staff needs to the board.
- Present a monthly report to the board as to conditions within the school and help initiate consideration of the future needs of the school.
- Assist the board in coordinating the overall activities of the school toward the best interest of its educational goals.
- Execute the decisions of the board concerning the internal operation of the school.
- Perform such other duties as may be within the proper sphere of work for the school.



THE SUPERINTENDENT IS THE CENTER OF ALL LINES OF COMMUNICATION

In the development of rules and regulations for the operation of the school, the administrative head shall include in the planning stage when feasible, those colleagues who will be affected by such provisions. This group may be called the administrative team. The superintendent may involve, with professional or non-professional employees, channels for an interchange of ideas and feelings regarding the operation of the school. The superintendent shall weigh with care the counsel of faculty and staff, and shall inform the board by presenting reports and recommendations. While the board's role is policymaking, the superintendent executes these policies. A good school reaches these ends by cooperative interaction among faculty, staff, administration, and parents.

QUALIFICATIONS

Personal:

- A mature and growing Christian.
- A member in good standing of an evangelical church.
- Feels called of God to school administration.

Knowledge of:

- The Bible.
- The Christian philosophy of education.
- Characteristics and development of children.
- Working independently making good judgments, in accordance with school policies and procedures.
- Complying with and give oral and written instructions.
- Managing and discipline of students in conjunction with the elementary and secondary principals.
- Supervise teachers, staff, students and volunteers in conjunction with the elementary and secondary principals.
- Establish and maintain a cooperative and effective working relationships with children, parents, and other school employees.

Experience:

- Preference given to candidates with previous Christian school experience (particularly administrative capacity) and fundraising.

Education:

- College graduate, preferable with a master's degree – doctorate ++

Certification:

- Association of Christian Schools International certified or certifiable in school administration.



WELCOME TO HUTCHINSON, KANSAS

Hutchinson, Kansas (affectionately called Hutch) is an incredible place to live, work, and raise a family. Here, you can feel at home. With a welcoming community that is both vibrant and growing, Hutch has something for everyone. Whether you are looking for a great place to start your next job or your family is looking to be in the middle of the action - Hutchinson is the ideal place for you. Hutch has maintained a family-friendly atmosphere and a high-quality life that makes an ideal destination for business and living opportunities.

Hutchinson is at the center of it all. Conveniently located in the South Central Kansas region, Hutchinson is 39 miles northwest of Wichita, it is easy to get anywhere in the country. Simply hop on the highway or interstate and enjoy the feel of the open road. That's an advantage of living in an urban rural community - there is little to no traffic, but you are still centrally located.

Hutchinson has a vibrant arts community where citizens are regularly contributing to the depth of artistic culture found here. From local community theaters like the Family Community Theatre and Stage 9, to national acts performing at the Historic Fox Theater, along with public art visible throughout the city, Hutchinson has invested heavily in the arts, and our community is deeply engaged in keeping the arts flourishing. Another venue, the Hutchinson Art Center, features both national and local art exhibits, drawing visitors from across the region. It is an excellent venue for those wishing to further their art education and anyone desiring to view works created by local artists.

For sports enthusiasts, Hutchinson offers a vibrant athletic culture that enhances both community spirit and student opportunities. Hutchinson Community College (HCC) fields highly competitive teams across multiple sports and hosts the annual NJCAA Basketball National Championship Tournament, providing local families with exciting games and a strong tradition of athletic excellence. Just an hour away in Wichita, Wichita State University (WSU) brings nationally recognized athletics, particularly in basketball and baseball, while the University of Kansas (KU) and Kansas State University (K-State) deliver Big 12 excitement in football and basketball within a short drive. For professional sports fans, Hutchinson is also within reach of Kansas City, home to the Super Bowl champion Kansas City Chiefs, offering access to the highest level of competition. Together, these programs create an athletic environment that values teamwork, excellence, and community engagement, enriching the educational and extracurricular life of Hutchinson.



APPLICATIONS AND NOMINATIONS

Applications, recommendations, and nominations will be accepted until the next Superintendent is appointed. For most favorable consideration, applicants should submit a Resume / CV, a written Christian Testimony and a letter of Interest (addressed to the Superintendent Search Committee) immediately and before December 5, 2025. Nominations, expressions of interest, and applications should be submitted directly to:

CentralSuperintendent@BradleyResourceGroup.com

Confidential inquiries and questions may be directed to:

BRADLEY **RESOURCE**
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